Code of Professional Ethics

Without Compromise

As a trusted advisor, I am dedicated to helping you make safe & smart choices with your money and it is my desire and commitment to provide you with the highest level of quality financial and retirement planning services.

I will strive to provide all clients with fair and equitable value as well as strategies and tools that will reduce your exposure to risk and bring you closer to realizing your goals. **Utmost in my mind is the safety and protection of your assets and ultimately, the protection of your goals, your dreams and your future.**

Thus, I personally commit and promise that…

- Throughout the years and decades that we work together, you will never find another advisor who will care more about you and your family or the assets you entrust to me.

- I will help you to invest your capital as carefully as I do my own because I understand that the dreams you have for yourself and your family's financial future are as sacred and important to you as mine are to me.

- I will conduct all aspects of business according to the highest standards of integrity, honesty, and fairness. You can count on me to tell the truth and do the right thing at all times and in every situation… even when you might not want to hear it.

- I will continually search out and provide various solutions that may ultimately reduce your costs. We are always seeking the greatest value for our clients.

- I will make my best effort to recommend the product or solution that best solves the current situation or concern and is best suited to meet your stated needs and requirements. Likewise, according to the ultimate standard - The Golden Rule, as found in Matthew 7:12, I promise to serve you with the same level of integrity, honor, and respect that I would desire for myself in the same circumstances.

I personally thank you for the opportunity to serve as your trusted Advisor.

Protecting your dreams,

Lee T. Tibstra, RFC
Registered Financial Consultant (RFC®)
Retirement Income Planning Specialist